

PATAR

model for learning and development

P

PREPARE

Prep every aspect of the training using our cheat sheet as a guide; set the goals and build the training with those goals as a benchmark for success. In this phase, we design the training direction, content, and takeaways . . . before we start.

A

APPROACH

Design the approach to the training; real-time, on-demand, classroom, virtual, webinar, or a hybrid model. Choose the right modality for your training to keep participants engaged and learning flowing.

T

TIMING

When to deliver the training, how often, how long, when to check back. Now is when we plan the ideal timing, both in terms of when the training is most effective and how often presented. Here is where inclusion, diverse work styles/times, and business initiatives all converge.

A

ACT

This is where we deliver the goods. . . the implementation of the training. Where the rubber meets the road and actions and reactions to the training occur.

R

REACT

React both in real time delivery and post-delivery to evolve the training based on successful learning. Post training is as important as pre-training. Especially if the training is scheduled to repeat. Edit, adjust, gain reactions from participants and management, follow-up on action steps . . . in other words, gather the data you need to sharpen the training program

**PATAR IS A TRADEMARKED MODEL
DESIGNED BY EPR MARKETINGPROF**

www.eprmarketingpro.com

contact@engstrompr.com

425-4157-1395